



*The Niagara Catholic District School Board through
the charisms of faith, social justice, support and leadership,
nurtures an enriching Catholic learning community for all
to reach their full potential and become living witnesses of Christ.*

AGENDA AND MATERIAL

COMMITTEE OF THE WHOLE MEETING

**TUESDAY, OCTOBER 12, 2021
6:30 P.M.**



PUBLIC ACCESS LIVE STREAM LINK
<https://niagaracatholic.ca/meetings-livestream/>

A. ROUTINE MATTERS

1. Opening Prayer – Trustee Fera -
2. Roll Call -
3. Approval of the Agenda -
4. Declaration of Conflict of Interest -
5. Approval of Minutes of the Committee of the Whole Meeting of September 14, 2021 A5
6. Consent Agenda Items -
 - 6.1 Staff Development Department Professional Development Opportunities A6.1
 - 6.2 Capital Projects Progress Report Update A6.2
 - 6.3 In Camera Items F1 & F3 -

B. PRESENTATIONS

C. COMMITTEE AND STAFF REPORTS

1. Multi Year Strategic Planning Process update C1
2. Staff Vaccination Attestation Rates Update C2
3. Grade 9 Math De-Streaming – Kimberly Kinney C3
4. Monthly Updates -
 - 4.1 Student Senate Update -
 - 4.2 Senior Staff Good News Update -

D. INFORMATION

1. Trustee Information

E. OTHER BUSINESS

1. General Discussion to Plan for Future Action -

F. BUSINESS IN CAMERA

G. REPORT ON THE IN CAMERA SESSION

H. ADJOURNMENT

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
COMMITTEE OF THE WHOLE
OCTOBER 12, 2021**

PUBLIC SESSION

**TOPIC: MINUTES OF THE COMMITTEE OF THE WHOLE
MEETING OF SEPTEMBER 14, 2021**

RECOMMENDATION

THAT the Committee of the Whole approve the Minutes of the Committee of the Whole Meeting of September 14, 2021, as presented.



MINUTES OF THE COMMITTEE OF THE WHOLE MEETING TUESDAY, SEPTEMBER 14, 2021

Minutes of the Meeting of the Committee of the Whole of the Niagara Catholic District School Board, held on Tuesday, September 14, 2021 in the Father Kenneth Burns c.s.c. Board Room, at the Catholic Education Centre, 427 Rice Road, Welland.

The meeting was called to order at 6:30 p.m. by Vice-Chair Moody.

A. ROUTINE MATTERS

1. Opening Prayer

Opening Prayer was led by Student Trustee Sydney Yott

2. Roll Call

Vice-Chair Moody noted that all Trustees and Student Trustees were in attendance.

Trustee	Present	Present Electronically	Absent	Excused
Rhianon Burkholder	✓			
Kathy Burtnik	✓			
Frank Fera	✓			
Larry Huibers	✓			
Daniel Moody	✓			
Leanne Prince	✓			
Dino Sicoli	✓			
Paul Turner	✓			
Student Trustees				
Sydney Yott	✓			
Steffen Zylstra	✓			

The following staff were in attendance:

Camillo Cipriano, Director of Education; **Lee Ann Forsyth-Sells**, **Kimberly Kinney**, **Gino Pizzoferrato**, Superintendents of Education; **Domenic Massi**, **Joseph Zaroda**, Associate Superintendents of Education; **Giancarlo Vetrone**, Superintendent of Business & Financial Services; **Clark Euale**, Controller of Facilities Services; **Anna Pisano**, Recording Secretary/Administrative Assistant, Corporate Services

3. Approval of the Agenda

Moved by Trustee Prince

THAT the Committee of the Whole approve the Agenda of the Committee of the Whole Meeting of September 14, 2021, as presented.

CARRIED

4. Declaration of Conflict of Interest

No Declaration of Conflict of Interest was declared with any items on the Agenda.

5. Approval of Minutes of the Committee of the Whole Meeting of June 8, 2021

Moved by Trustee

THAT the Committee of the Whole approve the Minutes of the Committee of the Whole Meeting of June 8, 2021, as presented.

CARRIED

6. Consent Agenda Items

6.1 Unapproved Minutes of the Policy Committee Meeting of June 15, 2021

THAT the Committee of the Whole receive the Unapproved Minutes of the Policy Committee Meeting of June 15, 2021, as presented.

6.2 2021-2022 Parents Reaching Out (PRO) Grants

Presented for information.

6.3 Capital Projects Progress Report Update

Presented for information.

6.4 In Camera Items F1 and F3

Moved by TrusteeFera

THAT the Committee of the Whole adopt consent agenda items.

CARRIED

B. PRESENTATIONS

C. COMMITTEE AND STAFF REPORTS

1. Director of Education and Senior Staff Introduction to the 2021-2022 School Year

Director Cipriano and Senior Staff presented the Introduction to the 2021-2022 School Year report for Trustee information.

Director Cipriano and Senior Staff answered questions of Trustees.

2. Niagara Catholic Mental Health & Well-Being Strategy 2021-2024

Lee Ann Forsyth-Sells, Superintendent of Education provided highlights of the Niagara Catholic Mental Health & Well-Being Strategy and introduced Andrea Bozza, Mental Health Lead.

Ms. Bozza presented the 2021-2024 Niagara Catholic Mental Health & Well-Being Strategy.

Ms. Bozza answered questions of Trustees.

3. Monthly Updates

3.1 Student Trustees' Update

Sydney Yott and Steffen Zylstra, Student Trustees, presented a brief verbal update on the current activities of the Student Senate.

3.2 Senior Staff Good News Update

Senior Staff highlights included:

Controller Euale

- Niagara Catholic, through the Community Outreach Coordinator, received 950 pencil cases that included many supplies such as pens, pencils, rulers, a \$25.00 Walmart Gift Card and a \$25.00 Grocery Card for a total of \$47,500.00. This initiative was provided through our partnership with United Way Niagara and Niagara Nutrition Partners. Principals at 20 of our schools, that were identified using the Niagara Region neighbourhood data, received these pencil cases and were asked to distribute them to students and families in need..
- This year Niagara Nutrition Partner Programs will be delivered in a way that any student who wishes to participate can do so in a Grab and Go format. Our in-school programming plan will include a snack bin delivered to each classroom containing pre-packaged snacks and whole fruits. Principals have been informed they can start offering the program as of September 13th. We are hopeful to return to full programming if/when regulations allow.
- Community Crew provides nutritious lunches at no cost to students throughout the school year and serve up to 80 percent of the student population at schools. Principals send the forms home to families, once returned Lunch Angels provide lunch to the student. Lunches are offered 2 times per week and currently they are in 10 of our schools and will be expanding into October.

Associate Superintendent Massi

- Over 200 interviews were conducted successfully over the past two weeks involving Human Resources staff and elementary school principals.

Associate Superintendent Zaroda

- Over the summer, through retired Superintendent Farrell's initiative and the leadership of Director Cipriano, two positions have been filled to expand our Indigenous Education team, an Indigenous Consultant and an Indigenous Graduation Coach.
- Orange shirt day will be held on September 30, 2021, and the Niagara Parks commission will be lighting the Falls at 10:00 p.m. for 15 minutes to recognize the 10,000 students affected by the residential schools.

D. INFORMATION

1. Trustee Information

1.1 Calendar of Events – September 2021

Director Cipriano highlighted the calendar of events for September 2021.

1.2 OCSTA 2021 Fall Regional Virtual Meeting – September 21, 2021

Director Cipriano highlighted the requirements for registration to the OCSTA 2021 Fall Regional Virtual Meeting.

E. OTHER BUSINESS

1. General Discussion to Plan for Future Action

1.1 Review of Board Meeting Efficiencies

Discussion took place regarding effectiveness of Committee of the Whole meetings. A report will be brought to the Board at a future date regarding meeting structures and timelines.

F. BUSINESS IN CAMERA

Moved by Trustee Turner

THAT the Committee of the Whole move into the In Camera Session.

CARRIED

The Committee of the Whole moved into the In Camera Session of the Committee of the Whole Meeting at 9:41 p.m. and reconvened at 9:43 p.m.

G. REPORT ON THE IN-CAMERA SESSION

Moved by Trustee Turner

THAT the Committee of the Whole report the motions from the In Camera Session of the Committee of the Whole Meeting of September 14, 2021.

CARRIED

SECTION A: STUDENT TRUSTEES INCLUDED

Moved by Trustee Fera

THAT the Committee of the Whole approve the Minutes of the Committee of the Whole Meeting - In Camera Session (Section A: Student Trustees Included) held on June 8, 2021, as presented.

CARRIED (Item F1)

SECTION B: STUDENT TRUSTEES EXCLUDED

Moved by Trustee Fera

THAT the Committee of the Whole approve the Minutes of the Committee of the Whole Meeting - In Camera Session (Section B: Student Trustees Excluded) held on June 8, 2021, as presented.

CARRIED (Item F3)

H. ADJOURNMENT

Moved by Trustee Prince

THAT the September 14, 2021 Committee of the Whole Meeting be adjourned.

CARRIED

This meeting was adjourned at 9:45 p.m.

Minutes of the Committee of the Whole Meeting of the Niagara Catholic District School Board held on **September 14, 2021.**

Approved on **October 12, 2021.**

Daniel Moody
Vice-Chair of the Board

Camillo Cipriano
Director of Education/Secretary -Treasurer

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
COMMITTEE OF THE WHOLE MEETING
OCTOBER 12, 2021**

PUBLIC SESSION

TITLE: MULTI YEAR STRATEGIC PLANNING PROCESS UPDATE

The Multi Year Strategic Planning Process Update report is presented for information.

Prepared by: Camillo Cipriano, Director of Education/Secretary-Treasurer

Presented by: Camillo Cipriano, Director of Education/Secretary-Treasurer

Approved by: Camillo Cipriano, Director of Education/Secretary-Treasurer

Date: October 12, 2021



REPORT TO THE COMMITTEE OF THE WHOLE OCTOBER 12, 2021

MULTI YEAR STRATEGIC PLANNING PROCESS UPDATE

BACKGROUND INFORMATION

The Multi-Year Strategic Planning (MYSP) Report provides an overview of stakeholder feedback, an environmental scan of the Niagara Region and Internal Niagara Catholic District School Board data. The report was the basis for the MYSP Summit that took place on Tuesday, October 5, 2021. Over 50 stakeholders took part and contributed to the discussion about the Board's Vision, Mission, Values and Priorities for the next 5 years.

The summit gave stakeholders an opportunity to discuss data collected, interact with each other and provide guidance to Trustees as we move toward completion of the MYSP.

Appendix A is a snapshot of the progress to date and next steps.

The Multi Year Strategic Planning Process Update report is presented for information.

Prepared by: Camillo Cipriano, Director of Education/Secretary-Treasurer

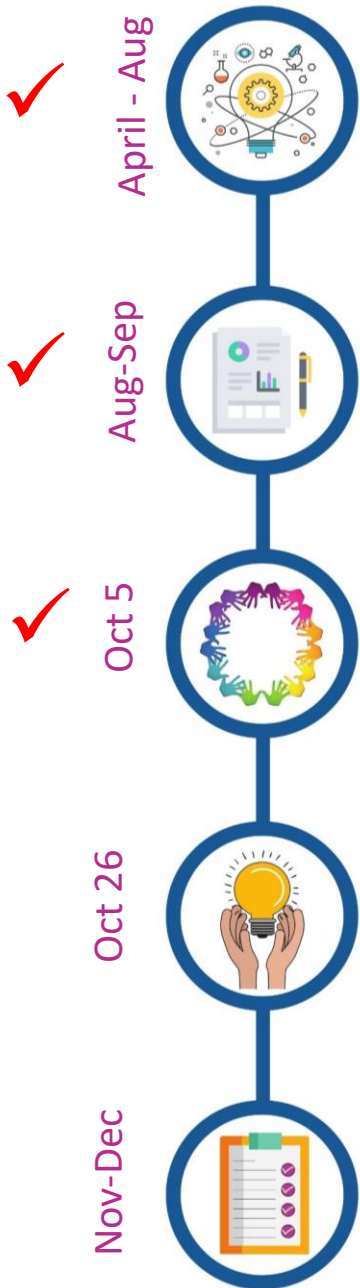
Presented by: Camillo Cipriano, Director of Education/Secretary-Treasurer

Approved by: Camillo Cipriano, Director of Education/Secretary-Treasurer

Date: October 12, 2021



NIAGARA CATHOLIC
DISTRICT SCHOOL BOARD



DISCOVERY PROCESS

- ✓ April - Aug
- Stakeholder Voice
- Environmental Scan
- Internal Data

DISCOVERY REPORT

- ✓ Aug-Sep
- Write the Discovery: Section I – Environmental Scan; Section II – Stakeholder Feedback; Section III – Internal Review

SUMMIT

- ✓ Oct 5
- Hosted by the Board of Trustees and the MYSP Committee, and inclusive of representatives from stakeholder groups
- This 4-5 hour session, is a highly interactive, generative, consensus-building experience, where participants discuss the *Discovery Report* and its most pertinent elements. Vision, Mission and Values drafts are also discussed

STRATEGY FORMULATION

- Oct 26
- The Board of Trustees with the Director of Education meet for a 2-3 hour session to develop the high-level Strategic Plan anchored on the information stemming from the Summit. It will draft the vision, mission and values (based on feedback from the Summit)
- The high-level Strategic Directions (1 pager) are ratified by the Board of Trustees

COMPREHENSIVE ACTIONABLE 3-5 YEAR STRATEGIC PLAN

- Nov-Dec
- Using the *Discovery Report*, and the high-level strategic priorities, working with the Leadership of Niagara Catholic, the 5 year multi-year strategic plan is detailed (5 year outcomes, 1 year objectives)



**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
COMMITTEE OF THE WHOLE MEETING
OCTOBER 12, 2021**

PUBLIC SESSION

TITLE: STAFF VACCINATION ATTESTATION RATES UPDATE

The Staff Vaccination Attestation Rates Update report is presented for information.

Prepared by: Camillo Cipriano, Director of Education/Secretary-Treasurer

Presented by: Camillo Cipriano, Director of Education/Secretary-Treasurer

Approved by: Camillo Cipriano, Director of Education/Secretary-Treasurer

Date: October 12, 2021



REPORT TO THE COMMITTEE OF THE WHOLE OCTOBER 12, 2021

STAFF VACCINATION ATTESTATION RATES UPDATE

BACKGROUND INFORMATION

On September 7, 2021, The *Office of the Chief Medical Officer of Health* issued instructions regarding mandatory COVID-19 vaccination policies, to support the continued health and safety of students, children, staff and visitors in schools and child care in all schools in Ontario.

Specifically, it indicated that *“In accordance with the Instructions issued by the Office of the Chief Medical Officer of Health (OCMOH), all publicly-funded schools, child care licensees, private schools, and student transportation providers are required to have a mandatory COVID-19 vaccination policy in place that applies to the individuals defined in the OCMOH Instructions by **September 7, 2021**, and have the policy fully implemented by **September 27, 2021**.”*

In response to this requirement, Niagara Catholic implemented the Administrative Operational Procedure *COVID-19 Immunization Disclosure (100.16)*, effective September 10, 2021.

Further, that the instructions from the the Chief Medical Officer of Health were *“issued under the authority of subsection 2(2.1) of Schedule 1 and Schedule 4 of [O. Reg. 364/20: Rules for Areas at Step 3 and at the Roadmap Exit Step](#) under the [Reopening Ontario \(A Flexible Response to COVID-19 Act, 2020\)](#).”*

The Ministry issued further guidance related to these instructions, including attestation and proof of vaccination implementation, information on rapid antigen test kits and the educational session resource required by staff who do not provide proof of full vaccination. The Ministry also requires school boards to provide them aggregated data on attestation rates to post this data on their public-facing website. Niagara Catholic has shared this information as part of our [2021-2022 School Reopening and Safety Guide](#).

As per these instruction, Niagara Catholic communicated with all staff (permanent and occasional) of these expectations, the relevant timelines, as well as instructions on how to navigate the Board’s electronic platform to indicate their vaccination status, and upload any relevant documentation.

As of Wednesday, October 6, 2021, the following data was provided to the Ministry of Education and posted on the Niagara Catholic board website:

	School Board Employees & Trustees		Other Individuals ¹	
	#	%	#	%
Total number of individuals to which the policy will apply	3056	100.00%	110	100.00%
Total number of individuals who have attested to being fully vaccinated (with and without supporting documentation)	2,498	81.74%	102	92.73%
Total number of individuals who provided a documented medical reason for not being fully vaccinated	7	0.23%	0	0.00%
The number of individuals who have not yet submitted an attestation form, if known	364	11.97%	0	0.00%

The Staff Vaccination Rates Update report is presented for information.

Prepared by: Camillo Cipriano, Director of Education/Secretary-Treasurer

Presented by: Camillo Cipriano, Director of Education/Secretary-Treasurer

Approved by: Camillo Cipriano, Director of Education/Secretary-Treasurer

Date: October 12, 2021

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
COMMITTEE OF THE WHOLE MEETING
OCTOBER 12, 2021**

PUBLIC SESSION

TITLE: GRADE 9 MATH DE-STREAMING

The Grade 9 Math De-streaming report is presented for information.

Prepared by: Kimberly Kinney, Superintendent of Education
Laura Cronshaw, K-12 Numeracy Consultant

Presented by: Kimberly Kinney, Superintendent of Education
Jeffery Martin, K-12 Numeracy Coach
Laura Cronshaw K-12 Numeracy Consultant

Approved by: Camillo Cipriano, Director of Education/Secretary-Treasurer

Date: October 12, 2021



REPORT TO THE COMMITTEE OF THE WHOLE OCTOBER 12, 2021

GRADE 9 MATH DE-STREAMING

BACKGROUND INFORMATION

As a part of the commitment to addressing systemic barriers so every student has an equal opportunity to succeed, thrive and reach their full potential, the Ministry of Education has developed a plan to remove Academic and Applied courses (de-streaming) in Grade 9.

The objectives of de-streaming include:

- Phasing out Grade 9 Academic and Applied (streamed) courses and phase in Grade 9 de-streamed courses and support students to be successful in de-streamed courses.
- Dismantling the systemic discrimination associated with streamed Grade 9 courses that has contributed to the marginalization of some students, including Black, Indigenous and racialized students, students from low-income households, and students with disabilities and other students with special education needs.
- Removing barriers and support more students to graduate from secondary school and pursue post-secondary education pathways of their choice.

This work includes three goals related to de-streaming Grade 9:

1. Cultural Shifts in Schools and Boards to identify and dismantle systemic discrimination and structural inequities
2. Increased Educator Capacity for effective culturally-responsive instruction, assessment, and evaluation in de-streamed, multi-level classrooms
3. Increased Student Engagement, Achievement, and Well-Being

On Wednesday, June 9, 2021, the Ministry of Education released a new de-streamed Grade 9 Mathematics curriculum to be implemented effective September 2021. The vision of this mathematics course is to support all students as they develop healthy and strong identities as mathematics learners and grow to be mathematically skilled, to enhance their ability to use mathematics to make sense of the world around them, and to enable them to make critical decisions while engaged in mathematical thinking. This vision is attained in a mathematics classroom filled with high academic expectations and deep engagement that generates enthusiasm and curiosity – an inclusive classroom where all students receive the highest-quality mathematics instruction and learning opportunities, are empowered to interact as confident mathematics learners, and are thereby supported in reaching their full potential.

Niagara Catholic is committed to improving student achievement in mathematics through an emphasis on instructional and assessment practices that will impact student learning. A variety of professional learning opportunities have been, and will continue to be available for staff including:

- A three-part series from April-June 2021 with Dr. Ann E. Lopez (University of Toronto, OISE) focused on De-Streaming

- A four-part series in May/June 2021 focused on Universal Design for Learning and Differentiated Instruction through High-Impact Instructional Practices
- June 2021 Webinar- An introduction to the new Grade 9 curriculum
- September 2nd, 2021 PA Day- Live webinar with Secondary Math Departments
- 2021-22 School Year- webinars exploring equity, Culturally Responsive Pedagogy, assessment and evaluation and content related to the new grade 9 math course
- Supporting resources available: A supporting resource developed by our Niagara Catholic Summer Writing Team, lesson and assessment plans from the Ontario Association for Mathematics Education, embedded teacher supports in the Digital Curriculum Platform and curriculum context, Knowledgehook Premium licences (formative assessment tool), a copy of *Building Thinking Classrooms* by: Peter Liljedahl for every educator teaching the new grade 9 math course, copies of *Building Powerful Numeracy for Middle and High School Students* by Pamela W. Harris.

The Numeracy Team supports educators teaching mathematics and includes:

Jeff Martin, *K-12 Numeracy Coach*
 Mary Vetere, *Numeracy Coach & FSL Consultant*
 Laura Cronshaw, *K-12 Numeracy Consultant*

Ontario Ministry of Education. (2021). *A Guide to De-streaming for Board Leaders (Draft)*.

Queen’s Printer for Ontario. (2021). *The Ontario curriculum, mathematics grade 9*. Toronto: Ontario, Ministry of Education. Retrieved from: <https://www.dcp.edu.gov.on.ca/en/curriculum/secondary-mathematics/courses/mth1w>.

The Grade 9 Math-De-streaming report is presented for information.

Prepared by: Kimberly Kinney, Superintendent of Education
 Laura Cronshaw, K-12 Numeracy Consultant

Presented by: Kimberly Kinney, Superintendent of Education
 Jeffery Martin, K-12 Numeracy Coach
 Laura Cronshaw, K-12 Numeracy Consultant

Approved by: Camillo Cipriano, Director of Education/Secretary-Treasurer

Date: October 12, 2021